

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – May 8, 2019

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School.

Call to Order: President Jesse Truett called the meeting to order at 7:00 p.m.

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|-----------|---------------------|-----------------|
| Roll Call | Members Present: | Members Absent: |
| | Eric Bode | |
| | Debbie Brannan | |
| | Melissa Palmisciano | |
| | Jesse Truett | |
| | Molly Wassmuth | |

Pledge of Allegiance was said and a moment of silent meditation was held.

Presentation

Mr. Andy Culp introduced Grandview Heights Marble Cliff Education Foundation (GHMCEF) board members in attendance: Mr. Jeff Greer, Mr. Jon Murphy, Mrs. Katie Matney, and Mrs. Tessa Carrel, and expressed appreciation, on behalf of the Board of Education, for the recent award of grants supporting the students of Grandview Heights Schools.

Mr. Marc Alter read the following statement recognizing and thanking the GHMCEF:

Every year I have the good fortune to see a 30,000 foot view of Education Foundation grants as they are developed by teachers (and recently by students), and as they are implemented in our schools.

Grandview’s teachers and students are innovators of ideas that propel teaching and learning forward, across all grade levels, and in all content areas. These ideas are given life and become realities through generous grants provided by Grandview Heights Marble Cliff Education Foundation.

Once implemented the fruits of these grants and their impact become models for teachers throughout the district. Not only that, they become models for educators in other districts and learning communities. There are many eyes on the great things that happen in Grandview Heights Schools.

On behalf of our teachers and students I would like to commend the Foundation and say thank you for supporting and trusting the vision of our educators. Thank you for your expansive vision of what the word “innovation” can mean, whether it’s in the realm of technology, the arts, academics, or humanities. You’ve helped us launch many initiatives in all of these areas and you always do so with an eye on possibilities and the success of our learners.

Mr. Andy Culp read the following statement in recognition of the generosity of the GHMCEF:

While many of us are winding down the school year with testing, field days, and graduation exercises, there are some of us who have already started planning for next year.

One such organization that is helping us plan ahead is the Grandview Heights Marble Cliff Education Foundation, which recently awarded \$108,000 in grants that will provide incredible impact in the coming school year. We have invited its board members here tonight to personally and publicly say thank you for all you do for our students and staff and greater community.

These are just a few of the many grants that the foundation has granted for the coming year:

- Awarded six graduating seniors a total of \$25,000 in scholarships;
- Upgrading audio/visual capabilities in Stevenson Elementary gym to help create a more modern, usable community space;
- Funding a nutrition initiative to provide salad boards at each of our schools;
- Purchasing new string instruments to expand and grow our orchestra programs;
- Supporting school author visits, the Grandview Heights Public Library guest author visit, and the youth summer reading program;
- Funding a new coding and robotics program for all first graders and high school photography equipment;
- Partner funding, with OSU, for biotech equipment for the high school science classroom;
- Supporting the district-wide Hands of Gratitude project;

Over the past 25 years, the GHMCEF has awarded more than \$1 million to benefit education in our community. Thank you for your time, talent, expertise, and your passion and for everything you do to help our students learn and grow.

I would like to extend a special thank you to Board of Education member, Debbie Brannan, for serving as the Board liaison to the GHMCEF.

Mr. Culp presented each GHMCEF Board member in attendance with a small potted plant as a token of appreciation for their generosity and support of the school district.

Presentation:

Dr. Madeline Partlow presented a Special Education Update to the Board of Education, including current programming, program highlights, and new programming for 2019-2020.

Motion 19-096 (Minutes) Mrs. Palmisciano moved to approve the minutes of the following meetings:

- a. Special Meeting, April 10, 2019
- b. Regular Meeting, April 10, 2019

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 19-097 (Treasurer's Reports) Mr. Bode moved to approve the April, 2019 Treasurer's reports and accept payment of the April, 2019 bills for all funds.

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Superintendent/Treasurer Committees & Liaisons Reports

- **Core Team** – Mr. Truett provided an update on the following:
 - Value Engineering process
 - Site Plan Overview - \$2 million was included in project budget for site plan improvements
 - Enhanced Site Plan – possibility of partnership with the City to enhance the site plan to include Fairview Ave. opening up to First Ave., bike/pedestrian access, trees, outdoor learning spaces, parking, and play areas.
- **City of Grandview Heights** – Mrs. Palmisciano also explained that the City Planning Commission approved everything in the facility site plan that the school district had requested and even approved an additional 2 feet to the setback that was requested along Oakland Ave. She also explained that the Planning Commission was in full support of opening Fairview Ave. Mr. Truett added that as part of the approval process, the City Planning Commission asked about possible site improvements between Grandview Heights High School and the athletic field to provide a thoughtful connection between the spaces and create more of a campus design to the space.
- **Finance Committee** – Mrs. Palmisciano reported the Finance Committee is scheduled to meet Saturday May 11th.
- **Policy** – Ms. Wassmuth reported that several policies are included on the agenda for approval.
- **Wellness for Life/Start Talking Grandview** – Mrs. Brannan reported on the following:
 - *Breaking Point* Movie/discussion at Grandview Heights Public Library
 - Collaboration with Youth to Youth to promote a safe and sober prom season
 - Local Matters project-based learning initiative
 - Summer Kids Club project to maintain tower gardens

Superintendent's Report

Teaching and Learning

- Stevenson Elementary Wellness Day will be May 21st. This is an opportunity for students to have a day filled with gross motor play and continued learning about nutrition and summer safety.
- EILMS will hold a T-Ball for Theiss Tourney on May 15 to raise funds, have fun, and remember teacher Brandon Theiss who loved the game of baseball.

- On Friday, April 26th, 7th grade students participated in a field trip to Cincinnati to visit the National Underground Railroad Freedom Center. The trip served as a capstone to students' study of African Americans' struggle to gain freedom and civil rights, as well as the importance of recognizing the value for all humans.
- Grandview Heights High School (GHHS) was again among the top high schools in both Ohio and the nation, according to U.S. News & World Report. Grandview Heights High School moved up significantly on the list since last year. GHHS is ranked 446 this year compared to 731 in the United States last year, and moved from 27 last year up to 18 this year in the state of Ohio.
- A total of 41 Grandview Heights High School Seniors recently participated in Academic Signing Day 2019. To be eligible to participate, each senior had to be offered at least \$20,000 in scholarship money to or from the higher institutions in which they applied to attend college. This year's total scholarship offers is \$10,045,704.
- The GHHS Explore Fair took place on May 2. This event provided opportunities for students in the 2018/19 Explore Class to showcase and share their learning.
- Congratulations to Grandview Heights High School students Olivia Gamble and Silas Callison who recently presented class service projects in the "Chapter Service Project Portfolio" Competition at the State Family, Career and Community Leaders of America (FCCLA) Leadership Conference. During the two-day conference, both Gamble and Callison engaged in leadership trainings. Both students participate in the Columbus Downtown High School Early Childhood Education Career Program.
- Congratulations to Sophie Beacom and Gavin Van Horn who were recognized at Syntero's Catalyst for Change Breakfast on May 3 as deserving students for their contributions to making their school and community stronger.
- Congratulations to Senior Track Student-Athlete Nina Amicon who was named the WBNS 10TV Athlete of the week.
- The Spring Performing Arts season is in full swing. To date we have had spring band, jazz band, and orchestra concerts. Upcoming we have a Spring Cabaret to Feature Soloists and Ensembles on Thursday, May 9, 2019, at 7:30 p.m. and the Spring Choral Concert and Award Night on Tuesday, May 14, 2019, at 7 p.m.
- **And...Congratulations** to the members of Concert Choir and The Grandview Singers, as both choirs received a rating of Superior at the State OMEA event! Grandview Singers celebrate 15 years straight of this achievement and the 2018-19 Concert Choir makes history by being the first Concert Choir to receive State Superior recognition!

District Wide

- Graduation will be held on Sunday, May 26, at 3 p.m. in the high school auditorium.
- The PTO's have formed a partnership with YellowBird Foodshed for families and community members to order fresh produce to be delivered on Fridays. Five percent of all orders will be given back to the PTOs. For more information, visit www.ghcsd.org.

Community Engagement

- On April 11th, Student Services Staff and Syntero Staff joined Let's Talk Grandview in a presentation of "Breaking Points", a 30-minute film that explores the stress and pressure our teens face every day.
- There will be a community meeting (open forum) on athletics in Grandview Heights Schools and in the community on May 20, 2019, at 7 p.m. in the GHHS Auditorium. City of Grandview Heights Parks and Recreation Department will also participate in this meeting.
- On May 13, the high school will host the Grandview Heights Public Library's special guest New York Times best-selling author Celeste Ng.
- On Wednesday, May 15, at 7 p.m. and Thursday, May 16, at 9 a.m., we will host our third Building Design Community Meeting in the EILMS Commons.
- Friday, May 17, will be the last Superintendent's Coffee & Conversation for the 2018-2019 school year. It will be held in the GHHS Staff Lounge at 8:15 a.m. Athletics will be the topic.
- On June 14, the GHS school garden (located behind the Annex) has been selected as a stop on the School Garden Bus Tour of Franklin County and the surrounding area. Sponsored by The Ohio State University Extension, Franklin County, and the College of Food, Agricultural, and Environmental Sciences, the tour offers stops at school gardens on the elementary, middle school, and high school levels and shares the journey that teachers and students took to get the school garden up and running, and also how the garden has benefited the students and schools.
- Our next district newsletter will be a combined Spring/Summer 2019 issue and mailed to all residences. We continue to update our website and social media posts.

Recommendations from Superintendent to the Board of Education:

Motion 19-098 (Curriculum and Instruction) Mr. Bode moved to approve the following:

1. Roster of Candidates for Graduation (Tentative)
Recommend, in accordance with Section 3313.61 of the Ohio Revised Code, that the board approve the candidates for graduation, pending formal approval of the high school principal.

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 19-099 (Board Policy) Mrs. Palmisciano moved to approve the following:

1. Board Policy (Final Reading)
Recommend the board approve on final reading the following policies:
 - a. JED – Student Absences and Excuses
 - b. JEE – Student Attendance Accounting (Missing and Absent Children)
 - c. JGD – Student Suspension
 - d. JGE – Student Expulsion
 - e. JHG – Reporting Child Abuse and Mandatory Training
 - f. BCC – Qualifications and Duties of the Treasurer
 - g. DECA – Administration of Federal Grant Funds
 - h. DH – Bonded Employees and Officers
 - i. GBCB – Staff Conduct
 - j. JFCK – Use of Electronic Communications Equipment by Students
 - k. KGB – Public Conduct on District Property
 - l. IICA – Field Trips
 - m. IICA-R – Field Trips

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 19-100 (Business and Finance) Mrs. Brannan moved to approve the following:

1. Budget Adjustments
Recommend the board approve the following budget adjustments:

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|---------------------------------|----------------|
| Estimated Revenue | |
| 004 Construction Fund | \$5,000,000.00 |
| 018 Support Funds | 59,213.51 |
| 022 Tournament Funds | 3,882.08 |
| 022 Staff Technology | 997.00 |
| 200 Student Activities | 791.50 |
| 300 District Managed Activities | 13,308.27 |
| 516 Title VI-B | 3,179.38 |
| 572 Title I Grant | 283.49 |
| Appropriations | |
| 001 General Fund | \$ 128,060.00 |
| 004 Construction Fund | 5,000,000.00 |
| 018 Support Funds | 61,098.51 |
| 022 Tournament Funds | 3,882.08 |
| 022 Staff Technology | 997.00 |
| 200 Student Activities | 791.50 |
| 300 District Managed Activities | 13,308.27 |
| 516 Title VI-B | 3,179.38 |
| 572 Title I | 283.49 |

2. Concord Addis, LLC Contract
Recommend the board approve a contract with Concord Addis, LLC.

3. Facility Management Express Contract
Recommend the board approve a contract with Facility Management Express.
4. The Learning Spectrum Contract
Recommend the board approve a contract with The Learning Spectrum for an out of district student placement.
5. College Credit Plus Agreement
Recommend the board approve a 2019-2020 College Credit Plus agreement with Columbus State Community College.
6. General Fund Transfer
Recommend the board approve a transfer from the General Fund to the following funds for the 2018-2019 school year participation:
 - 200-9113 Choral Activities - \$2,000
 - 200-9116 Jazz Band - \$900
 - 300-9104 Band - \$3,450
 - 200-9209 Lego League - \$1,880
 - 200-9204 Science Olympiad - \$1,560
7. General Fund Transfer
Recommend the board approve a transfer from the General Fund to the following funds for the 2017-2018 school year participation:
 - 200-9209 Lego League - \$1,760
 - 200-9204 Science Olympiad - \$1,320
8. Orton Gillingham Services
Recommend the board approve Carrie Keener to provide 12 hours of Orton Gillingham Services to a student during Summer 2019.
9. Out of District Tuition
Recommend the board approve the following out of district tuition student for the for the 2019-2020 school year:
 - a. Student A, See Appendix A
10. GHEA Negotiated Agreement
Recommend the board approve a 3-year negotiated agreement with the Grandview Heights Education Association.
11. School Fees
Recommend the board waive the following fees for the 2019-2020 school year:
 - a. Pay to Participate
 - b. Consumable School Fees
 - c. Activity Fees
12. Donations
Recommend the board accept the following donations:
 - a. \$6,000 from AEP Ohio to the FIRST Robotics Team
 - b. \$2,500 from the Bobcat Boosters for the 2018-2019 Mock Trial and Moot Trial Teams
 - c. \$1,273.02 from the Johannes-Tyler Fund of the Columbus Foundation for the 2018-2019 Teacher of the Award
 - d. \$210 from the Grandview Civic Welfare Club for the 2019 Cedar Point Senior Trip
 - e. \$100 from Frederick W. and Dorothy S. Ziegler to the Brotherhood of Rooks Media Center in memory of James Brown
 - f. \$90 from the Melena Corporation to the Boys Baseball Team

- g. \$50 from MCES Hospitality to the Brotherhood of Rooks Media Center in memory of James Brown
- h. \$25 from June E. Oliver to the Brotherhood of Rooks Media Center in memory of James Brown
- i. \$25 from James R. and Susan K. Hency to the Brotherhood of Rooks Media Center in memory of James Brown

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 19-101 (Personnel) Ms. Wassmuth moved to approve the following:

1. Resignations
Recommend the board accept the following resignations:
 - a. Kyleigh Sharpin; Kids Club, effective April 22, 2019
 - b. Colleen Ward; Kids Club, effective April 1, 2019
2. Leave Request
Recommend the board approve the following maternity leave request:
 - a. Molly Newberry; up to 12 weeks, beginning approximately April 22, 2019
 - b. Jenny Callif, up to 6 weeks, beginning approximately June 21, 2019
3. Leave Request
Recommend the board approve the following medical leave request:
 - a. Aja Price, up to 12 weeks, beginning March 25, 2019
4. One Year Teacher Contract
Recommend the board approve the following teacher contract, effective for the 2019-2020 school year:
 - a. Amy Hamilton; 6th Grade, MA, Step 5
5. Classified Employee
Recommend the board approve the following classified employee:
 - a. Scott Peck; Custodian, 8 hours per day, Step 8, \$18.36 per hour, effective April 29, 2019
6. Supplemental Contracts (GHEA, Article X, pg. 33-35)
Recommend the board approve the following supplemental contracts for licensed employees for the 2018-2019 school year:
 - a. Jason Peters; Wellness for Life, Summer, Class V-3-M, \$4,098.40
7. Licensed Stipend
Recommend the board approve the following licensed stipends for the 2018-19 school year:
 - a. Sara Hager; Camp Grade 6, \$300
8. Intervention and ESY Services Summer 2019
Recommend the board approve the following licensed employees to provide Intervention and/or ESY services for Summer 2019, as needed:
 - a. Hope McDonald, \$33.97 per hour
 - b. Liz Weaver, \$29.54 per hour
 - c. Leslie MacNabb, \$38.40 per hour
 - d. Katie McIntyre, \$29.54 per hour
 - e. Kristi Urig, \$33.97 per hour
 - f. Maria Murphy, \$29.54 per hour
 - g. Karla Hayes, \$38.40 per hour

9. Evaluation Services Summer 2019
Recommend the board approve the following licensed employees to provide Evaluation services for Summer 2019, as needed:
- a. Abby Keller, \$59.07 per hour
 - b. Elizabeth Mora, \$53.17 per hour
10. CPI Training Stipend
Recommend the board approve the following stipend for providing two days of CPI Training:
- a. Stacy Sauer, \$150 per day
11. CPI Training Participant Stipend
Recommend the board approve a stipend of \$150 per day / \$75 per half day, for certified staff required to attend CPI Training.
12. Mock Trial Advisor Stipends
Recommend the board approve the following stipends for 2018-19 Mock Trial Advisors, funded by donation from Bobcat Boosters:
- a. Evan Smith, \$1,075
 - b. Rob Ballinger, \$1,075
13. FLSA Overtime Compensation
Recommend the board approve additional compensation for the following non-licensed supplemental contract, to remain compliant with FLSA and overtime regulations:
- a. Nathan Ells; Assistant Varsity Wrestling Coach, \$597.55
14. Certificated Staff Employment Contracts
Recommend the board approve the following certificated staff for reappointment:
- a. One-Year Limited Teacher contracts:

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|--------------------|---|
| Natalie Ashbrook | One-Year Limited (2 nd Year) |
| Julia Grawemeyer | One-Year Limited (2 nd Year) |
| Katelyn Burkholder | One-Year Limited (3 rd Year) |
| Caleb Evans | One-Year Limited (3 rd Year) |
| Joe Liptrap | One-Year Limited (3 rd Year) |
| Amanda Parnell | One-Year Limited (3 rd Year) |
| Alix Scott | One-Year Limited (3 rd Year) |
| Scott Warburton | One-Year Limited (3 rd Year) |
| Christine France | One-Year (Retire/Rehire) |
| Joan Grundey | One-Year (Retire/Rehire) |
| Jane O'Shaughnessy | One-Year (Retire/Rehire) |
 - b. Two-Year Limited Teacher contracts:

| |
|----------------|
| Sarah Feeney |
| Becky Lee |
| Elizabeth Mora |
 - c. Three-Year Limited Teacher contracts:

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|----------------|
| Carl Acton |
| Kathleen Cress |
| Megan Frazier |
| Chris Herrmann |
| Hope McDonald |

- d. Continuing Contracts:
- Jennifer Callif
Lisa Colahan
Emily Deprez
Melissa Schoemer
15. ELL Tutor
Recommend the board approve the following ELL Tutor for the 2019-2020 school year on an as needed basis:
- a. Anita Heys, \$40.79 per hour
16. Stevenson Elementary Summer 2019 Reading Camp Payments
Recommend the board approve payment of \$100 per day, up to \$600 per teacher, for Stevenson Elementary Summer Reading Camp, funded by a donation from Trinity United Methodist Church.
- a. Heather Miller - 5 days
b. Amy Garrison - 1 day
c. Natalie Ashbrook - 6 days
d. Paula Oswald - 6 days
e. Kelly Edgell - 6 days
f. Barb McCauley - 6 days
g. Elizabeth Page - 6 days
h. Billie Sarich - 6 days
17. Student Workers
Recommend the board approve the following student workers, effective beginning May 24, 2019:
- a. Connor Hayes, \$9.50 per hour
b. Perry Mohr, \$9.50 per hour
c. Josh Keil, \$9.50 per hour
d. Will Doolittle, \$9.50 per hour
e. Ava Cunningham, \$9.50 per hour
f. Jack Wallace, \$9.50 per hour
g. Harvey Pierce, \$9.50 per hour
h. Sheaman Schofield, \$10.00 per hour
i. Jude Rosinski, \$10.00 per hour
j. Kenny Reese, \$10.00 per hour
18. Kids' Club Employees
Recommend the Board approve the following Kids' Club employees, pending successful FBI/BCI background check results:
- a. Morgan Ettrich; Recreation Leader, \$12.35 per hour, effective May 8, 2019
b. Bailey Smith, Recreation Leader, \$12.35 per hour, effective May 9, 2019
19. Kids' Club Employee Position and Rate Changes
Recommend the Board approve the following Kids' Club employee position and hourly rate changes, effective June 1, 2019:
- a. Meredith Cox; Team Leader, \$14.09 per hour
b. Jack Kunkle; Team Leader, \$13.62 per hour
c. Bethany Younkman; Team Leader, \$14.57 per hour
d. Robert Tobin; Substitute, \$12.57 per hour

Mrs. Palmisciano seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 19-102 (Co-Curricular and Extra-Curricular Activities) Mrs. Palmisciano moved to approve the following:

1. Resolution for OHSAA Membership for the 2019-2020 School Year

Recommend the board approve the following resolution:

WHEREAS, Grandview Heights City Schools of 1587 West Third Avenue, Columbus, Franklin County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not for profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary Members of the OHSAA;

NOW THEREFORE BE IT RESOLVED by the Board of Education/Governing Board that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athletic eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FUTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulation, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

2. Field Trip

Recommend the board approve the following field trip for the Girls' Basketball Team for a Shootout and team building experience at Walsh University in North Canton, Ohio:

- a. June 21-23, 2019
- b. 18 students/3 chaperones
- c. Travel by Cardinal Transportation or Lake Front Lines
- d. \$6,500 cost to district funded by parents/incidentals only cost to student

3. Field Trip

Recommend the board approve the following field trip for the Football Team for camp at Camp Bobcat in Yellow Bud, Ohio:

- a. July 13-14, 2019
- b. 40 students/6-7 chaperones
- c. Travel by bus
- d. \$600 cost to district funded by the Touchdown Club

4. Field Trip

Recommend the board approve the following field trip for the Boys Basketball Team for a team camp at the University of Findlay, in Findlay, Ohio:

- a. June 19-20, 2019
- b. 20 students/3 chaperones
- c. Travel by school vans
- d. \$185 cost to student, funded by parents

5. Field Trip

Recommend the board approve the following field trip to for rising 10th-12th grade students to study ecosystems and what environmental and/or anthropogenic factors impact ecosystems, in Alaska:

- a. June 23-28, 2020
- b. 18 students/3 chaperones
- c. Travel by plane, train, bus, and boat
- d. \$2,899 cost to student, funded by student/parent

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 19-103 (Co-Curricular and Extra-Curricular Activities) Mr. Bode moved to approve the following:

1. Co-Curricular and Extra-Curricular Volunteers

Recommend the board approve the following volunteers:

- a. Zachary Brannan
- b. Alexa Nicole Brookhart
- c. Zachary Clemens
- d. Julie Marie Darby
- e. Miegan Anne Eyman
- f. Maxwell Christopher Hill
- g. Julie Jannean Horning
- h. Autumn Lea Lane
- i. Matthew Stewart Lane
- j. Ron Edward Mohr
- k. Sophia Mohr
- l. Bessie Marie Owens
- m. Analisa Trares
- n. John Robert Trares

Mrs. Palmisciano seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, abstain; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 4-0-1.

Discussion Topics

1. Video Recording School Board Meetings

The Board followed-up on a recent discussion regarding the possibility of video taping school board meetings. Mr. Culp report that based on advice from legal counsel, hosting videos on third party websites (e.g. youtube) does not relieve the district of the requirements for closed captioning and redaction of protected information.

Mrs. Palmisciano suggested recording meetings beginning after any presentations, which would eliminate the need for redaction of student presentations, but would still include business presented and voted on by the Board of Education.

Mr. Truett suggested Mr. Culp bring a proposal to video record the remaining regular meetings in 2019 as a trial period to the Board of Education to vote on at the next meeting. The Board could then evaluate, after a trial period, continuing the process longer-term.

2. Summer Schedules

Mrs. Palmisciano reported that she would be out of town for the regularly scheduled August 2019 meeting. Mr. Truett requested that each board member send him their summer availability in the event that any special meetings for facility related purposes are necessary to schedule.

3. LGBTQ+ Proposed Resolution

Ms. Wassmuth read the following resolution in support of Pride Month. She explained that research suggests higher rates of bullying, depression, and suicide exist among LGBTQ+ students and she feels it is important as a Board of Education to support the resolution so that students feel their school is a safe and inclusive place for them.

A RESOLUTION to declare support for Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ+) students and families.

Whereas, the Grandview Heights School District strives to model and promote inclusive and respectful treatment of all; and

Whereas, many school districts support changes to ensure schools are safer and more supportive of LGBTQ+ students, families, and staff; and

Whereas, the District is committed to maintaining safe, healthy and welcoming learning environments for all members of our community including the LGBTQ+ community; and

Whereas, the significantly higher rates of school dropout, academic failure, and school disengagement among LGBTQ+ youth across the country are often attributed to peer harassment and bullying; and

Whereas, by recognizing Pride Month we affirm that supportive school environments substantially improve the mental health and school engagement of LGBTQ+ students; and

Whereas, no one should ever be the target of bullying, harassment, or violence; and

Whereas, on June 26, 2015, same-sex marriage in the U.S. state of Ohio is legal under the U.S. Supreme Court ruling in Obergefell v. Hodges, a landmark decision in which the court struck down Ohio's statutory and constitutional bans on the issuance of marriage licenses to same-sex couples affirmed the rights of all citizens to marry whom they choose; and

Whereas, the first Gay Pride March was held in June 1970 to commemorate the Stonewall Riots; and

Whereas, the celebration of Pride Month is rooted in that history of resistance and struggle for equal rights as guaranteed by the U.S. Constitution; and

Whereas, by recognizing Pride Month, we support policies, practices, and curriculum that honor and respect LGBTQ+ students, staff, and families; and

Whereas, We support the promotion and creation of safe, inclusive learning environments for all in efforts of the district to maximize and personalize learning for all students by affirming our commitment to a supportive environment that promotes trust, growth, and achievement for all students: and

NOW, THEREFORE, BE IT RESOLVED that the Grandview Heights School Board declares June 2019 as Pride Month and encourages the Superintendent and all District staff to stand with our community while supporting and ensuring our schools are safe and supportive of LGBTQ+ students, families, and staff.

Liz McDermott, recently elected President of GSA for the 2019-2020 school year, spoke in support of the resolution. She expressed that it is important for students to feel supported by the Board of Education and the community.

Mr. Eric Bode thanked Ms. Wassmuth for bringing this issue to the Board of Education for discussion. He also thanked the students in attendance and thanked the GSA officers for their support and advocacy for LGBTQ+ students. Mr. Bode explained that his daughter was one of the founding members of the GSA at Grandview Heights High School and he personally supports the organization and is very proud of the GSA legacy and would be very interested in learning more about the students' ideas of expanding the conversation and message of inclusivity at grade levels prior to high school. Mr. Bode expressed concern, however, about taking action as a Board to support and make proclamations such as this, but he did say he would be in favor of language in policy that would promote inclusivity of LGBTQ+ students.

Mrs. Palmisciano suggested that making modification to the Board of Education's policy on nondiscrimination would be the best way to show support for LGBTQ+ students. The Board of Education has already included sexual orientation as a criteria for non-discrimination in policy, which exceeds the threshold required by Ohio law. Mrs. Palmisciano suggested proposing policy language to further include gender expression and gender identity. She agreed with Mr. Bode in that spending time each month on different causes would not be an effective use of the Board of Education's time given how thin the board is stretched already on business and policy matters. She questioned

where the Board would draw the line as there are many groups that could request the Board to take a stand on such matters. She does agree with the content of the resolution because she feels that all students should be supported.

Ms Wassmuth stated that she understood their perspective about needing to draw a line with matters and proclamations brought before the Board of Education for consideration, but that in her experience as a teacher, when kids know that it is a safe place, it makes a difference in their education.

Motion 19-104 (Resolution to Declare Support for LGBTQ+ Students and Families) Ms. Wassmuth moved to approve the resolution read aloud to support Pride Month.
There was no second to the motion.

Motion 19-105 (Executive Session) Mrs. Brannan moved to enter into Executive Session for the following purpose:
a. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.

Mrs. Palmisciano seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

The Board of Education entered into Executive Session at 8:47 p.m.

The Board of Education returned to Regular Session at 9:15 p.m.

Motion 19-106 (Adjourn) Mr. Truett moved to adjourn the meeting. Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

President Truett declared the meeting adjourned.

ATTEST:

President

Treasurer